



S M V E C
SCHOOL OF ARTS AND SCIENCE

(Approved by Government of Puducherry, Affiliated to Pondicherry University)

Madagadipet, Puducherry - 605107



DEPARTMENT OF BUSINESS STUDIES

S.A.M.B.H.A.V.'24

**Human Resource Event
Inter-Collegiate Fest 2024**

Human Resource Event Description

HR events provide a unique opportunity for HR professionals to step away from their daily tasks and focus on their own development and growth. By attending HR events, professionals can gain new perspectives, ideas, and inspiration to bring back to their organizations, leading to improved HR strategies and practices.

Moreover, HR events offer a chance to connect with others who face similar challenges and opportunities, fostering a sense of community and collaboration. Through networking and round-table discussions, HR professionals can share experiences, ask questions, and learn from each other's successes and failures.

In addition, HR events often feature expert speakers, panel discussions, and interactive sessions, providing attendees with actionable insights and practical solutions to implement in their own workplaces. From recruiting and talent management to employee engagement and benefits, HR events cover a wide range of topics relevant to HR professionals.

By attending HR events, organizations can also demonstrate their commitment to the development and success of their HR teams, leading to increased job satisfaction, retention, and overall business success. In today's competitive business landscape, investing in HR events is essential for organizations seeking to attract, retain, and develop top talent.

ROUND I

HR Hive (The Talent Quest)

Event Name: "HR Hive: The Talent Quest"(HR Quiz)

Description for the Name: "HR Hive" symbolizes a bustling hub of knowledge and expertise, just like a beehive teeming with activity. The name reflects the collaborative and dynamic nature of the HR domain, where every piece of information and insight contributes to the success of the whole. "The Talent Quest" emphasizes the focus on identifying, nurturing, and understanding talent, key aspects of human resources.

Event Description: "HR Hive: The Talent Quest" is an engaging and interactive quiz designed to challenge participants' knowledge and understanding of the Human Resources domain. This event aims to foster learning and awareness about HR practices, principles, and trends in a fun and competitive environment. Whether you are an HR professional or simply interested in the field, this quiz will put your skills to the test and expand your HR expertise.

Teams Size and Numbers of Participants: This is the primary round hence every team will be participating. The Size of the team should be 2 Participants.

Rules and Regulations

- The quiz will be conducted offline (pen and paper).
- It will consist of multiple-choice questions related to HR concepts.
- The quiz will last for 20 minutes.
- Each correct answer will carry two point.
- There will be a total of 25 question.
- No negative points for wrong answers.
- The top 50% of participants or teams, based on their scores, will qualify for the next round.

Elimination strategy

- We plan to Eliminate 50% of teams in this round.
- The teams with higher points will Advance to the next round.

Event time

- This round will be conducted first and this round will take around 20 mintues.

Materials participants Required:

- The participants are Requested to Bring Stationary for Answering Quiz like Pen and Pencil.

Materials Organizers require

- The Organizers are requested to have Extra Stationary in case needed.
- Physical copy of the Quiz to give to the participants.

Students from other colleges were participated in "HR Hive: The Talent Quest"(HR Quiz)



ROUND II

HR Insight (The Case Chronicles)

Event Name: "HR Insight: The Case Chronicles"(HR Case Study)

Description for the Name: "HR Insight" emphasizes the depth of understanding and analysis required in human resources, while "The Case Chronicles" refers to the detailed exploration of real-life scenarios within the HR domain. The name suggests a journey through various case studies that offer valuable lessons and insights into HR practices.

Event Description: "HR Insight: The Case Chronicles" is an intellectually stimulating event where participants delve into real-world HR case studies. This event challenges participants to analyze, discuss, and present solutions to complex HR issues faced by organizations. It's an opportunity to apply theoretical knowledge to practical situations, enhancing critical thinking, problem-solving skills, and HR expertise.

Teams Size and Numbers of Participants: This is the Third round and teams which Advance from the first round will be Participating. The Size of the team should be 2 Participants.

Rules and Regulations

- Each team will be given a case study related to a real-world HR scenario (e.g., employee relations, recruitment strategies, conflict management).
- They will have 10-15 minutes to analyse the case and prepare a presentation of their solution.
- Participants or teams will present their solutions to a panel of judges.
- Each presentation should not exceed 10 minutes, followed by a 2-minute Q&A session.
- Evaluation will be based on problem analysis, creativity, practicality of the solution, communication skills, teamwork and ability to answer questions.
- A certain number of teams will be selected for the final round based on the judges' scores.

Elimination strategy

- We plan to Qualify top 3 teams to the final round.
- The teams with higher points will Advance to the final round.

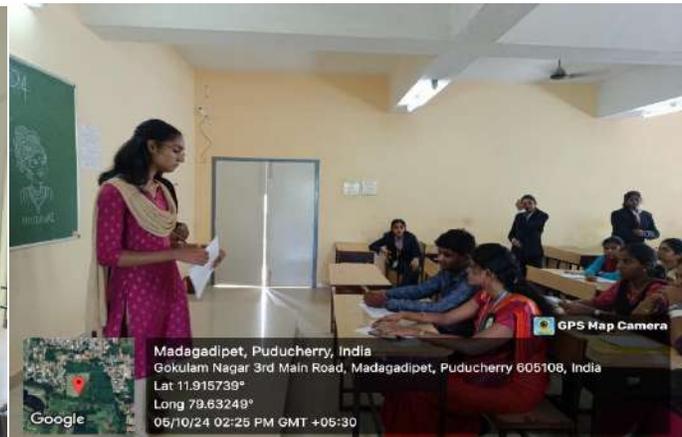
Event time

- This round will be conducted as the second round and this event will take around 30 to 45 minutes.

Materials Organizers require

- The Organizers are requested to have xerox of the case which will be given to the participants.

Students from other colleges were participated in **HR Insight (The Case Chronicles)**



ROLES AND RESPONSIBILITY OF TEAM COORDINATORS

ROUND I (QUIZ)

- Aditya, Dhanushya , Deepak .

ROUND II (CASE STUDY)

- Deepak, Yogarajan, Dhanushya

MARK CALCULATIONS FOR ALL THE ROUNDS WILL BE DONE BY

- Vasundra, Abinaya, The Faculty coordinators and Jury.

END